



COMPANY POLICY

JOBS SPA

LEGAL AND OPERATIONAL HEADQUARTERS
VIA EMILIA PARMENSE 164 - 29122 PIACENZA, ITALY

Date: 13/07/2023

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Company Policy
ISO 9001:2015, ISO 14001:2015 e ISO45001:2018

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REV. No.	2	Reason	Periodic update
		Main reviews	Environment + Risks
		Date	13/07/2023
REV. No.	1	Reason	Periodic update
		Main reviews	Commitments on the responsible use of natural resources specified
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		Main reviews	-
		Date	03/06/2019

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COMPANY POLICY FOR QUALITY, ENVIRONMENT AND SAFETY

JOBS S.p.A. is a leading company in the production of 3-5 axis machine tools and industrial automation, through research, development, construction, marketing, service and machines overhaul.

JOBS S.p.A. recognizes the priority role of the company's activities aimed at meeting the expectations of customers and stakeholders and the development of relationships of mutual trust, recognizing the need to follow fundamental company rules.

Therefore, the company

- *is committed to the maintenance and continuous improvement of the management system structured on the basis of the Standard UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, ISO45001:2018;*
- *commits to ethically and socially responsible behaviour;*
- *believes that the satisfaction of customers, workers and other interested parties is an essential value spread throughout the company structure;*
- *believes that relationships with customers, suppliers, workers and collaborators are built on trust, clarity and mutual respect with the company's constant commitment to spreading the company policy in terms of quality, environment and safety, and responsible ethical behaviour;*
- *recognises the importance of the value of human resources:*
 - *relations with personnel are based on esteem and responsibility with particular attention to professional training and education;*
 - *all forms of discrimination based on race, sex, religion, sexual orientation, political opinions, union membership are rejected;*
 - *all forms of forced or compulsory labour and the exploitation of child labour are rejected;*
 - *workers are involved in the continuous improvement of the organisation and its processes, in order to increase company's competitiveness and profitability;*
- *intends to improve its qualitative, environmental and safety performance through the definition of clear annual documented objectives available throughout the company structure;*
- *monitors environmental impact*
 - *analysing energy consumption (production of greenhouse gases CO₂eq), hazardous and non-hazardous waste production (MUD declaration), atmospheric emissions of volatile organic compounds (VOC),*
 - *carrying out regular maintenance of heating and cooling systems (FGAS)*
 - *intervening where possible to improve the 'green' footprint.*
- *in view of using energy from renewable sources, installed in 2011 and maintains a photovoltaic system with a capacity of 500kWh;*
- *commits to the sustainable use of natural resources and to implementing the necessary measures to reduce their consumption, compatibly with the development of its business;*
- *commits to improving their 'carbon footprint' by maintaining and improving their facilities;*
- *operates in order to guarantee compliance with the legal requirements and the respect of the mandatory requirements and other regulations undersigned;*
- *pursues a design policy with a view to "green vision", safety and quality aimed at the product and services, which considers the entire life cycle of the machine from assembly, installation, conditions of use, maintenance, to its dismantling and related production processes;*
- *introduced appropriate procedures to manage any accidental and emergency situations that may lead to significant environmental impacts;*
- *takes effective measures to prevent all forms of pollution, accidents, occupational diseases by using, where technically and economically possible, the best available technologies;*
- *uses, where technically and economically possible, innovative technologies, new components, new production processes aimed at constant improvement of health and safety.*
- *developed the risk assessment document and implemented, as a result of the risk assessment, all prevention and protection measures;*
- *provided workers with the personal protective equipment that became necessary as a result of the risk assessment;*



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- *set up a company prevention and protection service and appointed its person in charge;*
- *appointed a company doctor to carry out health surveillance;*
- *drawn up and keeps up-to-date an emergency and evacuation plan and has trained and appointed an emergency manager, persons in charge of fire prevention and firefighting, evacuation and first aid measures;*
- *subjected all hired workers to a medical examination for fitness for the job, and the competent doctor judged them fit;*
- *provides workers with information, education and training regarding safety and the use of equipment;*
- *provides workers with equipment that complies with current legislation and takes care of its maintenance;*
- *assessed workplace ergonomics.*

This Quality, Environment and Safety Policy document, subject to periodic review, represents the guide of the Management Systems of Piacenza plant and the framework reference for establishing and reviewing objectives, targets and programmes in the field of Quality, Environment, Health and Safety.

Piacenza

13/07/2023

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